



2021 HADA SEMINAR

EVENT PROGRAM



SEPTEMBER 7 AND 8, 2021

A G E N D A

Tuesday, September 7, 2021

Welcome and Introductions	10:00 AM – 10:15 AM
Topic 1: <i>Traumatic Brain Injury</i>	10:15 AM – 12:00 PM
Topic 1: Break	11:00 AM – 11:10 AM
Topic 1: <i>Traumatic Brain Injury Continued</i>	11:10 AM – 12:00 PM
<i>Session Break</i>	12:00 PM – 1:00 PM
Topic 2: <i>Impact of Social Inflation and Political Climate on Excessive Verdicts</i>	1:00 PM – 2:00 PM
Topic 2: Break	2:00 PM – 2:10 PM
Topic 2: <i>Impact of Social Inflation and Political Climate on Excessive Verdicts Continued</i>	2:10 PM – 3:00 PM

Wednesday, September 8, 2021

Welcome and Introductions	10:00 AM – 10:15 AM
Panel Discussion: <i>Fair Housing and Employment Issues Surrounding COVID-19</i>	10:15 AM – 11:00 AM
Panel Discussion Break	11:00 AM – 11:10 AM
Panel Discussion: <i>Fair Housing and Employment Issues Surrounding COVID-19 Continued</i>	11:10 AM – 12:00 PM

E V E N T S P O N S O R S



Liguori & Houston, PLLC

COLUCCI &
GALLAHER P.C.
ADVISORS AND ADVOCATES



Bradley

DBN | Degan, Blanchard & Nash



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S P E A K E R S



WENDI D. BARISH, ESQUIRE

Ms. Barish is the Senior Deputy General Counsel at the Philadelphia Housing Authority (PHA). PHA employs over 1100 individuals and Ms. Barish provides legal counsel in connection with all legal matters. Prior to joining PHA, she was a partner in a private law firm where she defended public and private employers against employment law claims arising under both federal and state laws in Pennsylvania, New Jersey and New York. She has been a lecturer and author on various civil rights and employment law topics. Ms. Barish received her J.D. from the Hofstra University School of Law and her B.A. from Brandeis University. She is a member of the Forum of Executive Women, the Philadelphia Bar Association, the Society for Human Resources, and the Association of Corporate Counsel.

Emily McDonald Ph.D, BLOOM STRATEGIC CONSULTING



With a background in sociology and social psychology, Emily McDonald, Ph.D. uses social science to identify the factors that effect and influence jury decision-making in the courtroom. Dr. McDonald has critically analyzed data produced in hundreds of mock jury studies conducted nationwide. She translates findings revealed in each mock jury study and offers insight and understanding to counsel about the ways trial jurors will likely view the case. This includes strategic implications and specific recommendations to refine and effectively communicate case strategy and key case concepts to the jury audience.

Dr. McDonald frequently works with witnesses prior to the time of deposition and/or trial testimony in order to provide understanding and awareness about effective communication strategies within the courtroom environment. She frequently conducts post-trial interviews with jurors nationwide in order to gain insight into deliberations and to identify factors that contributed to the outcome of the case. Emily also facilitates live shadow juries during the courtroom trial in order to provide counsel real-time feedback about the perceptions, misperceptions, and opinions of lay persons unfamiliar with the case at the conclusion of each trial day. She additionally consults with counsel pre-trial on opening statements, voir dire strategy, Supplemental Juror Questionnaire (SJQ) methodology and design, and provides recommendations during jury selection. Dr. McDonald has consulted on diverse litigation matters including complex civil litigation, employment, family, patent infringement, will contest and other probate litigation matters, and criminal defense.

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SADYHE BRADLEY, HOUSING AUTHORITY OF THE CITY OF CAMDEN

Sadyhe T. Bradley is the General Counsel of the Housing Authority of the City of Camden, New Jersey. As General Counsel, she manages the Legal Department and oversees all legal matters for the Authority, including transactional, litigation, real estate, employment, procurement, and global legal compliance. She is admitted to practice law in the State of New Jersey, Commonwealth of Pennsylvania, and the United States District Court for the District of New Jersey.

Sadyhe graduated early with a Bachelor of Arts and Science in Psychology from Rutgers, the State University of New Jersey, New Brunswick Campus, in 2009. Thereafter in 2010, she attended Drexel University, Thomas R. Kline School of Law in Philadelphia, Pennsylvania, where she obtained a Juris Doctor in 2013.

During law school, Sadyhe was a member of the Drexel Law Review and also served as an Executive Board Member of the Law Review during her third year. Additionally, she was a member of the Business Law Organization and a successful Mock Trial Advocacy Team competitor.

Prior to coming to the Housing Authority of the City of Camden in 2018, Sadyhe served as a Deputy Attorney General for the State of New Jersey, Office of the Attorney General, Division of Law. There, she worked as a Deputy Attorney General for the Financial Affairs and State Contracting Practice Group, as well as the Civil Litigation Practice Group. Throughout her time there she counseled and represented the Department of the Treasury, New Jersey Transit Corporation, the State Judiciary, and New Jersey Superior Court Judges in a variety of complex civil matters.

Sadyhe has volunteered as a Board Member for the New Jersey Juvenile Justice Commission, enjoys volunteering in her community, and as a member of State and County Bar Associations.



CHRISTOPHER COOKSON, HAI GROUP

Christopher Cookson is a Senior Claims Examiner II at HAI Group. He has worked in the insurance industry handling liability claims for 20 years, as a field investigator, adjuster, auditor, and manager. Chris joined HAI Group in April of 2015 and handles general liability claims for HARRG and HEIC, and automobile liability claims for HARRG. In this capacity, he handles a large variety of claims, including employment practices liability and discrimination claims. He is a graduate of the University of Connecticut and earned his Chartered Property Casualty Underwriter (CPCU) designation in 2007.

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ANTHONY B. CORLETO, GORDEN & REES

Tony Corleto is a Partner in the Westchester office of Gordon & Rees and is a member of the Commercial Litigation, Intellectual Property, and Product & General Liability practice groups. Tony focuses on commercial litigation, lawyers' professional liability and sports risk matters. His experience covers intellectual property, corporate, construction, insurance coverage and bad faith, environmental and employment practice liability issues. Tony regularly tries cases and argues appeals in the state and federal courts of Connecticut and New York.

Before his legal career, Tony worked as a commercial casualty underwriter and risk management consultant. He also has served as general counsel for a software company and for a nationwide environmental consultancy. Tony also serves as general counsel for a nationwide sport governing body, handling rights management and general governance. Whether managing a technology company data breach or litigating traumatic brain injury claims, he looks beyond the issue of immediate concern to better understand how it originated, to help clients avoid similar problems in the future.



STEVE DENIS, CLARK HILL

Steve Dennis is a Member of the Clark Hill office in San Antonio, Texas. Steve is passionate about guiding his clients through the pre-litigation and litigation process. Steve constantly looks for ways to successfully resolve client's claims based on what "success" looks like as described by the client. Often, that can be a simple phone call to resolve a claim in pre-litigation or a full-blown trial. Steve's litigation practice primarily focuses on issues related to Housing and Housing Authorities, Transportation Brokers, Motor-Carriers, Construction Contractors, and Energy Companies. Steve enjoys the variety of working on personal injury claims, complex commercial disputes, and everything in between. Steve graduated with a BA from the University of Texas at Austin, an MPA from the University of Texas at San Antonio, and his JD summa cum laude from St. Mary's University School of Law. In his free time, Steve enjoys grilling with his family and friends, playing tennis, hiking, and relaxing with his wife, three kids, two dogs and two cats.

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ANNIE JACOBS, CLARK HILL

Annie Jacobs is a Member of the Litigation group at Clark Hill in Dallas, Texas. Annie represents and counsel business clients with an emphasis on commercial disputes, wrongful death and catastrophic injury claims, property damage claims, products liability claims and premise liability claims. As a trial lawyer, Annie represents clients in both state and federal courts. Her clients include housing authorities, manufacturers, retailers and transportation companies. Annie helps her clients achieve their goals not only in the courtroom as defense counsel, but also guides them as they work together to develop strategies and programs to avoid future litigation. Annie graduated with honors from University of Texas School of Law in Austin, Texas. As a former collegiate soccer player, Annie enjoys watching her oldest daughter scoring goals, when she is not attending dancing competitions or wrestling tournaments with her other two children. Annie's other interests include running, cooking, and watching college football.



CYNTHIA LABELLA, MD

Cynthia LaBella, MD, is the Medical Director of the Institute for Sports Medicine at the Ann & Robert H. Lurie Children's Hospital of Chicago and Associate Professor of Pediatrics at Northwestern University's Feinberg School of Medicine.

After earning her medical degree from Cornell University Medical College in New York and finishing a residency in pediatrics at Johns Hopkins Hospital in Baltimore, Dr. LaBella completed a sports medicine fellowship at the University of North Carolina at Chapel Hill. She is board certified in both Pediatrics and Sports Medicine, and joined Lurie Children's in 2004 to develop a comprehensive program in pediatric sports medicine, encompassing clinical care, research, and community outreach.

Dr. LaBella has served as team physician for high school, college, elite, and professional teams, including DePaul University and the Chicago Fire. She

is currently the team physician for DeLaSalle high school, Moody Bible Institute, North Side Youth Football League, and the United States Rhythmic Gymnastics team.

She served on the executive committee of the American Academy of Pediatrics Council on Sports Medicine and Fitness (COSMF) for 7 years as the COSMF policy coordinator, and was recently elected chairperson. She also serves on the sports medicine advisory committees for the Illinois High School Association, YMCA of the USA, and Pop Warner Football.

Her research efforts focus on identification of risk factors for injury in youth sports and development of strategies for prevention, with focus on knee injury prevention in female adolescent athletes, youth concussion diagnostic tools and risk factors, and the effect of sports specialization in young athletes. She has won two awards for her 2006 research demonstrating that a coach-led neuromuscular warm-up reduces knee and ankle injuries in girls' soccer and basketball at Chicago Public High Schools. This study was published in the November 2011 issue of the Archives of Pediatrics and Adolescent Medicine.

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MICHAEL (MICKEY) MCINISH, CITY OF MONTGOMERY

Michael (Mickey) McInnish Mickey McInnish has practiced law since 1981. He worked as Legislative Analyst for the State of Alabama Legislative Reference Service prior to practicing law. Mr. McInnish currently serves as Senior Staff Attorney for City of Montgomery, Alabama with primary focus on Revenue/Business Licenses, Policy/Procedure Manuals, Personnel Issues, Disciplinary/Administrative Personnel Hearings, and City Investigations. He previously worked as PHA attorney and in a PHA from 1988 through 2007. Mr. McInnish has represented housing authorities in all areas of law; both administrative and in legal proceedings. Additionally, Mr. McInnish has taught courses for Auburn University, Faulkner University Jones School of Law, Rutgers University and Alabama League of Municipalities.

Mr. McInnish was a major part of the creative team that developed HADA in 2001. He has consistently presented CLE approved programs for HADA and the Housing Development Law Institute in addition to creating and presenting well over 200 programs for HTVN and housing authority law/issues.



ELIZABETH OWENS, HAI GROUP

Elizabeth joined HAI Group in 2007 as a risk control consultant and was promoted to her current role in 2014. Prior to HAI Group, Elizabeth was an insurance account representative and marketing specialist on a State Farm Agent team. She has over 15 years of experience in the insurance and risk management fields, and holds her Property and Casualty and Life and Health Insurance Producer licenses. Elizabeth is also a Certified Continuity Manager and an HCV Housing Quality Standards Specialist.

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YOORA PAK, WILSON ELSER

Yoora Pak is a co-chair of the Employment & Labor Practice Team and is based in the Wilson Elser Virginia office. Yoora has experience handling complex employment-related litigation matters. In addition to her litigation practice, Yoora provides counseling to human resources staff and in-house counsel of diverse companies on various employment matters. Prior to her private practice, Yoora worked at the U.S. Department of Labor as a trial and appellate attorney, where she handled matters arising under the various statutes enforced by the DOL.



MICHAEL PALMER, BARNES & THORNBURGH

Michael Palmer is a partner in the South Bend, Indiana and Grand Rapids, Michigan offices of Barnes & Thornburg. He primarily represents private and public sector employers in all aspects of labor and employment law. Michael also devotes a portion of his practice to fair housing issues.

In his labor and employment practice, Michael handles union-related issues, employment litigation, general employment counseling, and immigration compliance. In union-related matters, he represents management in union organizing campaigns and elections, unfair labor practice charges or other NLRB proceedings, collective bargaining, strike preparation and arbitration proceedings.

Michael's employment-related litigation practice includes representing employers before state and federal courts, and administrative agencies in cases alleging employment discrimination, sexual harassment, breach of employment contract, wage and hour violations, workplace torts, wrongful discharge, and enforcement of non-compete agreements. He actively litigates cases in Indiana, Michigan and Illinois.

Michael not only litigates cases, he devotes a substantial portion of his practice to helping employers avoid litigation. To that end, he regularly counsels employers on matters such as disciplining and discharging employees, drafting and enforcing employment contracts and restrictive covenants, developing employee handbooks and policy manuals, and numerous

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MICHAEL PALMER, CONT.

other issues involving Title VII, the Americans with Disabilities Act, the Family and Medical Leave Act, the Fair Labor Standards Act, and other state and federal labor and employment laws. Along these same lines, Michael also regularly conducts compliance audits for clients (including wage and hour audits, immigration compliance audits, and leave of absence audits), and reviews, edits and drafts employer policies and handbooks.

In addition, Michael has developed a niche in immigration compliance. As the federal government began increasing its scrutiny of employers' immigration practices, Michael also began to focus on this area of the law. He represents employers during government immigration raids and audits, defends executives and companies in federal criminal proceedings involving alleged immigration violations, helps companies conduct their own internal I-9 audits, developed and implemented an immigration compliance programs for companies to reduce the risk of immigration compliance issues, and gives presentations on immigration compliance issues at employer organizations throughout Indiana, Michigan and Illinois. Finally, Michael devotes a substantial portion of his practice to fair housing issues. He defends housing authorities, property managers and developers in lawsuits and charges alleging claims under the Fair Housing Act, the United States Housing Act, the U.S. Constitution, various civil rights statutes, HUD regulations, and common law. Mr. Palmer also counsels and trains housing clients on compliance with HUD regulations, state and federal housing discrimination laws, and best practices for addressing landlord/tenant issues involving public housing tenants.

Prior to joining Barnes & Thornburg in 2004, Michael practiced in Chicago for seven years. He is admitted to practice in Indiana, Illinois and Michigan, and before the U.S. Courts of Appeal for the 6th and 7th Circuits, the U.S. District Courts for the Northern and Southern Districts of Indiana and the Eastern and Western Districts of Michigan. Michael graduated, with honors, from the Loyola University- Chicago School of Law in 1997. He received his B.A. in sociology and government from the University of Notre Dame, where he also captained Notre Dame's soccer team to the NCAA tournament in 1993.



PAMELA PALMER, CLARK HILL

Pamela Palmer litigates complex commercial disputes with an emphasis on insurance coverage, transportation and appellate law. Pam advises on and represents insurers across the full spectrum of first- and third-party claims, including general liability, property, environmental, marine, inland marine and suspicious claims. Pam has handled appeals before the appellate courts of California, New York and Washington as well as the Second, Third and Ninth Circuit Courts of Appeal. Her recent appellate practice includes the reversal of a \$30 million wrongful death "nuclear damages" award before the California Court of Appeal. Pam is a frequent speaker and author on transportation and insurance related issues with recent presentations on the impact of COVID-19 on the insurance industry and on insurance issues arising from natural disasters. Pam graduated cum laude from Gonzaga University School of Law and enjoys spending time with her family and obsessively checking the latest Gonzaga basketball news and rankings.



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