

A Year of

SUCCESS ADVERSITY

2020 ANNUAL REPORT





LETTER FROM

Ed Hinojosa Jr. *Chairman of the Board*

Overcoming adversity is an apt theme for 2020. This year tested people in ways most of us never could have imagined. Worldwide, the novel coronavirus disrupted almost every aspect of our personal and work lives. Here in the United States, we experienced a record-breaking 22 distinct billion-dollar weather- and climate-related disasters. Political upheaval and economic woes dominated our newsfeeds, and a series of tragic, racially charged events left our weary nation reeling.

Surely, 2020 will go down as one for the record books, but there is an upside: The focus on our collective crises produced promising new solutions. This is welcome news for the public housing industry and the millions of vulnerable Americans who continue to struggle to find a safe, decent, and affordable place to call home.

Like most businesses, HAI Group faced unprecedented challenges in 2020. Thanks to Ed Malaspina's leadership and his team's preparedness—which is a hallmark of a good management team and a good insurance carrier—the organization was able to quickly accomplish three key goals that Ed and his leadership team developed to guide the organization through the crises: keep employees safe, keep members protected, and support the local community

Ed and his team succeeded. HAI Group was among the first companies in Connecticut to cancel business travel and pivot to a fully remote workforce, made easier by the technology upgrades the IT team

had put in place prior to the pandemic. With employees safe from the virus, the organization turned its attention to keeping members protected. Coverage was bound, policyholders were serviced, risk management services continued remotely, and online training had its best year ever. And as part of its ongoing, decades-long initiative to support the local community, HAI Group donated personal protective equipment and other critical supplies to area hospitals and medical centers that were in dire need of these life-saving tools.

My first year as board chair was remarkable in many ways. As I look forward to next year, I am optimistic that HAI Group will continue to proactively seek out ways to support the public and affordable housing industry as we emerge from the chaos of 2020. A true partner, the organization is well positioned to further its mission of exceeding the expectations of you, our valued members and customers.



LETTER FROM

Ed MalaspinaPresident and Chief Executive Officer

When planning for a new year, companies and individuals alike set forth goals and aspirations to ensure success. While 2020 marked HAI Group's second year executing our Five-Year Strategic Plan, never could we have imagined the year that was in store for us.

The COVID-19 pandemic certainly played a huge part in our every day lives. The continual pivot of focusing on business targets while making sure our employees were safe and healthy was an everyday occurrence.

Through it all we banded together and proved successful. HAI Group had one of our best years yet. And not even just financially. All our 2020 year-end performance metrics met or exceeded their goals. The ability to adapt, improvise, and overcome is the byproduct of good planning, preparation, and execution.

There is one accomplishment that we achieved during the pandemic that I am most proud of. I am truly humbled that HAI Group was named a 2020 Top Workplace by the Hearst Connecticut Media Group; the first year that we attempted the ranking. Not only were we named a 2020 Top Workplace – we were ranked #2 for Midsize Companies and received the Top Managers Award, which was only given to one company.

Without the dedication to our culture, the emphasis put on teamwork, and the

genuine camaraderie put forth by our employees, we would not have such a wonderful place to work every day. Without the leadership of our board and the trust of our members; we could not have built such an extraordinary company.

As we continue to adapt to our new working environment and consider the impact COVID-19 has had on all of us, it is imperative that we continue to protect what makes us unique – our culture. Our culture has helped cushion the adverse effects of the pandemic, continues to be the foundation we are built on, and drives how we do what we do.

I want to personally thank all of you for your support to not only myself but the entire HAI Group team. Everyone plays a significant role in developing solutions for the public and affordable housing community, and 2020's achievements are certainly something that we can all celebrate together. I look forward to continuing to create successful outcomes for our company and the housing industry we serve. I am confident that 2021 will be another great year.

A Year of Success Amid Adversity

The year 2020 may be remembered as the year of the coronavirus pandemic, the longest year ever, or even one of utter disruption. When looking back on 2020, we at HAI Group are choosing to remember the year as one of caring, inclusivity, and putting our HAI Group family first.

While yes, the coronavirus pandemic was disruptive to 'life as we know it,' it also forced us to work and live differently. We chose to focus on how we could best serve our employees and our membership. We were dedicated to maintaining our superior customer service and ended 2020 with one of our most successful business years yet. Even during a pandemic.

In early January 2020, we created the *HAI Group COVID-19 Response Plan* to maintain business continuity during the pandemic as well as to ensure the safety and well-being of our employees. The communication throughout the execution of this plan was instrumental to its continued success.





The COVID-19 Response Plan included more than the traditional business continuity activities; we specifically included a significant segment regarding the health and safety of our employees.

We had three phases of response: planning, preparation, and execution.

Early on we ordered N95 masks and thermometers, suspended all travel, expanded the availability of laptops, refined and distributed the company's remote work policy, replenished our shelter-in-place supply inventory, and enhanced our supply of hand soap and sanitizers, disinfectant sprays, and other cleaning products. We were fully stocked and prepared, ready to confront the potential challenges that stood in front of us due to the COVID-19 pandemic.

We were one of the first companies to leave the traditional office setting, and then one of the first to return to the office in a hybrid model.



Once we were confident with our remote working environment and knew our employees were working from the safety of their own homes, we knew that we





would be able to donate the extra personal protective equipment (PPE) we had onsite. We understood the value of these safety products and knew that front line medical workers were in dire need. The pandemic wiped hospitals out of PPE nationwide; they had limited to no supplies for their employees. Due to our planning and foresight, we were able to go to the closest hospital and donate N95s to the emergency room employees. Our employees value that a core principle of HAI Group is being invested and genuinely caring about our local community.

As cliché as it sounds – and as unpopular it can be these days – HAI Group is truly a family and not just a group of co-workers.

While the majority of the workforce was working remotely – the Executive Management Team was working from the office to minimize disruption to our membership and execute on the standard daily functional operations. By making sure that our employees had everything that they needed to get the job done – employees could put their full focus and attention on servicing the needs of our members during this trying time.

Keeping operations full steam ahead was crucial, but we also put the physical and mental wellbeing of our employees at the forefront. We knew that working from home – or as we had heard it lovingly referred

to as 'Living at Work' – could potentially take its toll. Therefore, for the month of October – the month where we typically partake in our annual Teambuilding Day - we wanted our employees to take some time for themselves. Throughout the month, we sent employees some small tokens of appreciation, all of which focused on selfcare in some way. A regular cadence of care packages was a small way that we brought our employees together and reinforced our mission of a caring and inclusive culture. We recognize and appreciate the importance of work-life balance and were committed to supporting our employees achieve this. We knew that if our employees were taken care of, they could better take care of our members. This all resonated in our 2020 vear-end performance metrics.

We ended 2020 with a Net Promoter Score (NPS) of 69, against a goal of 65. In the insurance industry overall, if a company's NPS is higher than 30, that would indicate that the company is doing great and has far more happy customers than unhappy ones. We are honored to end the year with such a high score.



Our AM Best rating was also enhanced in 2020. Our goal was A, but in December, AM Best upgraded our Long-Term Issuer Credit Rating (Long-Term ICR) to "a+" from "a" and affirmed our Financial Strength Rating (FSR) of A (Excellent). According to AM Best, these ratings "reflect HAI Group's balance sheet strength, which AM Best categorizes as strongest, as well as its adequate operating performance, favorable business profile and

appropriate enterprise risk management (ERM). The favorable earnings trend is attributed mainly to the group's favorable loss experience, improved risk selection, and the deliberate expense management initiatives implemented by senior leadership."

Our robust new business opportunities, coupled with our strong underwriting discipline, resulted in excellent financials to round out our 2020 year-end performance metrics. Our total assisted units ended at 692K, against a goal of 682K. This directly correlates to our topline revenue ending at \$183M, against a goal of \$173M.

In addition to these performance metrics, we received our first ranking among the *Top Workplaces in Connecticut*. 2020 was our first entrance into the survey process for the ranking, and we were both proud and humbled be named a 2020 Top Workplace by the Hearst Connecticut Media Group. We were ranked #2 for Midsize Companies and also received the Top Managers Award, which was only given to one company. These



As cliché as it sounds HAI Group is truly a family and not just a group of co-workers.

honors are based on feedback gathered through the third-party survey administered by Energage. By surveying and studying more than 22M employees at 66K organizations nationwide, Energage knows what a great place to work at looks like — and we are grateful to be named one of them.

During a time when many companies committed to stability, we chose to grow and diversify, capitalizing on opportunity. We created a new umbrella product. This was the culmination of efforts from employees across the company working together to make it happen. It is truly remarkable that a new product was entirely created while everyone was working remotely during a global pandemic. Building this new product is something that will remain a lasting legacy in our company's history.

When we began to plan for the reintroduction back to in-office working, we did so with care and thoughtful consideration. We knew that getting all of our employees back together would be crucial for our culture – which is the lifeblood of our organization.

We endured 2020 the HAI Group way – empowering, encouraging, and enabling our employees to perform at superior levels so we can best serve our membership. ■

HAI Group Companies

Housing Authority Risk Retention Group, Inc. (HARRG)

HARRG provides liability insurance to public housing authorities. Available coverages include general liability, public officials' errors and omissions, employment practices, law enforcement, lead-based paint, employee benefit, auto, hired and non-owned auto, mold, and terrorism. HARRG is owned by the members it insures. HARRG is a nonprofit, tax-exempt captive mutual risk retention group, operating under the Federal Risk Retention Act, licensed and domiciled in Vermont. HARRG began operation on June 1, 1987, and was incorporated on March 20, 1987.

■ Housing Authority Property Insurance, A Mutual Company (HAPI)

HAPI is a licensed insurer and reinsurer providing commercial property and liability insurance coverage to public housing authorities. Available coverages include property, inland marine, equipment breakdown, auto liability, physical damage, fidelity, crime, liability, and terrorism. HAPI is owned by the members it insures. HAPI is a traditional mutual insurer domiciled and licensed in Vermont. HAPI is licensed in 48 states and the District of Columbia. HAPI began operation on August 1, 1988, as a mutual association captive. HAPI converted its charter in 2003 to a nonprofit, tax exempt, traditional mutual insurer and issues policies on a direct basis. HAPI was incorporated in Vermont on March 20, 1987.

■ Housing Enterprise Insurance Company, Inc. (HEIC)

HEIC is a licensed insurer providing commercial insurance and risk management programs to affordable housing providers. Available coverages include property, liability, inland marine, hired and non-owned auto, equipment breakdown, and terrorism. HEIC is licensed in 48 states and the District of Columbia. The company is jointly owned by HARRG and HAPI as a subsidiary. HEIC began operation in August, 2001, and converted its charter to a for-profit, admitted licensed stock insurer domiciled in Vermont on Decem-ber 31, 2007. HEIC was originally formed as a sponsored captive insurer, Housing Enterprise Risk Services, Inc. (HERS), which was incorporated in Vermont on August 20, 2000.

■ Housing Specialty Insurance Company, Inc. (HSIC)

HSIC is an excess and surplus lines insurer that provides a non-traditional insurance program to public and affordable housing providers throughout the United States. The company is jointly owned by HARRG and HAPI as a subsidiary. HSIC is a for-profit property and casualty stock insurer domiciled in Vermont on January 15, 2014. HSIC was incorporated in Vermont on December 9, 2013.

Innovative Housing Insurance Company, Inc. (IHIC)

IHIC is a captive insurance company owned by HARRG. It engages in the business of insuring and reinsuring various types of risks. IHIC is licensed and domiciled in Vermont. IHIC began operation on November 1, 2015, and was incorporated in July 2015.

Housing Investment Group, Inc. (HIG)

HIG is responsible for investing in opportunities that further the missions of HARRG and HAPI. HIG is a downstream, for-profit business serving as an investment holding company owned jointly by HARRG and HAPI. HIG owns two taxable subsidiaries: HAGL and HIS. The financials of for-profit ventures have been consolidated since January 1, 1996. HIG was incorporated in Delaware in June 1995.

■ Housing Telecommunications, Inc. (HTI)

HTI is responsible for delivering training and education programs via the internet. HTI began operations on December 28, 1995, and originally delivered services via satellite broadcast and converted to web-streaming technology. HTI is a nonprofit organization incorporated in Connecticut in September 1993.

Housing Authority Insurance, Inc. (HAI)

HAI sponsors programs for its membership, including insurance and risk management programs, scholarship and internship programs, and charitable activities. HAI advocates and supports legislative and regulatory issues that help improve the public and affordable housing industries. HAI is a nonprofit association incorporated in 1987.

■ Public And Affordable Housing Research Corporation (PAHRC)

Our research center strives to be the nexus for current data and research on public and affordable housing. The research is used to support the efforts of affordable housing stakeholders and to enhance the quality of life for low-income families. PAHRC collects primary data from the industry and compiles data from a variety of secondary data sources. PAHRC generates industry-specific reports and frequently works in partnership with industry groups in support of its stakeholders. PAHRC is a nonprofit organization incorporated in Connecticut in March 2011.

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2020 Board of Directors





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Vice Chair



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The Housing Authority of the City of Milwaukee



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Housing Authority of the City of Perth Amboy



Detroit Housing Commission



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Rutland Housing Authority



Housing Authority of Kansas City



HAI Group CEO Director



Cuyahoga Metropolitan Housing Authority



Sacramento Housing and Redevelopment Agency



Athens Housing Authority, Georgia



The Housing Authority of Columbus, Georgia



HAI Group Outside Director

2020 Financial Statements

The following financial information should be read in conjunction with the financial statements and related notes as presented in HAI Group's 2020 Financial Statements* supplement. This can be found on our website at housingcenter.com/annual-reports.

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^{*}The financial statements herein have been derived from audited statements and differ only in presentation

HARRG

Housing Authority Risk Retention Group, Inc.

Statutory Statements of Admitted Assets, Liabilities, and Capital and Surplus

	2020	2019
Admitted Assets		
Cash and invested assets		
Debt securities, at amortized cost or fair value	\$ 233,198,394	\$ 226,291,294
Equity securities, at fair value	32,416,327	27,036,692
Federal Home Loan Bank of Boston stock, at cost	343,800	446,800
Investment in affiliates and majority owned subsidiaries	59,287,083	52,461,044
Real estate occupied by the Company, net	11,280,711	11,815,121
Cash, cash equivalents and short-term investments	 13,055,745	7,591,127
Total cash and invested assets	\$ 349,582,060	\$ 325,642,078
Investment income due and accrued	1,644,896	1,467,674
Premiums receivable	6,920,163	6,569,838
Reinsurance recoverable on paid losses	340,972	254,256
Funds held by or deposited with reinsured companies	400,000	300,000
EDP equipment, net	1,101,611	1,622,993
Due from affiliates	2,436,471	2,419,099
Deductible receivables	705,588	492,385
Other assets	 2,506,709	 2,056,862
Total admitted assets	\$ 365,638,470	\$ 340,825,185
Liabilities and Capital and Surplus		
Unpaid losses and loss adjustment expenses	\$ 102,932,585	\$ 99,540,482
Taxes, licenses and fees	554,046	815,685
Borrowed money and interest	3,181,252	4,437,740
Unearned premiums	15,435,282	15,567,303
Advance premiums	29,059	4,952
Accrued dividends to policyholders	2,496,050	4,377,917
Ceded reinsurance premiums payable	751,617	738,764
Due to affiliates	611,258	426,065
Accrued expenses and other liabilities	5,923,403	6,184,910
Total liabilities	131,914,552	132,093,818
Capital and surplus		
Members' contributions	11,051,713	11,029,977
Unassigned funds	 222,672,205	197,701,390
Total capital and surplus	233,723,918	208,731,367
Total liabilities and capital and surplus	\$ 365,638,470	\$ 340,825,185

HARRG

Housing Authority Risk Retention Group, Inc. **Statutory Statements of Operations**

	2020			2019	
Underwriting income					
Net premiums earned	\$	37,459,621	\$	36,066,914	
Losses and expenses					
Net losses and loss adjustment expenses incurred		23,712,109		23,278,961	
		10,333,118		11,011,085	
Other underwriting expenses incurred					
Total losses and expenses		34,045,227		34,290,046	
Net underwriting income		3,414,394		1,776,868	
Investment income					
Net investment income earned		9,111,959		6,669,076	
Net realized capital gains		6,799,485		5,361,382	
Total investment gain		15,911,444		12,030,458	
Income before policyholder dividends		19,325,838		13,807,326	
Policyholder dividends		(2,336,996)		(4,179,000)	
Net income	\$	16,988,842	\$	9,628,326	

HAPI

Housing Authority Property Insurance, A Mutual Company

Statutory Statements of Admitted Assets, Liabilities, and Capital and Surplus

	2020	2019
Admitted Assets		
Cash and invested assets		
Debt securities, at amortized cost or fair value	\$ 147,122,392	\$ 137,874,883
Equity securities, at fair value	17,336,594	14,439,851
Federal Home Loan Bank of Boston stock, at cost	239,500	239,500
Investment in affiliates	36,930,668	34,196,760
Cash, cash equivalents and short-term investments	15,619,796	4,679,590
Total cash and invested assets	217,248,950	191,430,584
Investment income due and accrued	1,023,364	848,226
Premiums receivable	16,872,038	16,537,952
Reinsurance recoverable on paid losses	2,861,287	4,935,369
Funds held by or deposited with reinsured companies	10,000	10,000
Due from affiliates	12,476	51,366
Total admitted assets	\$ 238,028,115	\$ 213,813,497
Liabilities and Capital and Surplus		
Unpaid losses and loss adjustment expenses	\$ 37,678,712	\$ 39,397,318
Reinsurance payable on paid losses	_	85,033
Taxes, licenses and fees	342,340	268,345
Unearned premiums	26,540,426	25,137,001
Accrued dividends	14,169,487	4,787,566
Ceded reinsurance premiums payable	846,172	682,488
Provision for reinsurance	427,000	169,000
Funds held under reinsurance treaties	_	200,000
Due to affiliates	1,584,003	1,076,926
Accrued expenses and other liabilities	1,047,679	996,609
Total liabilities	82,635,819	72,800,286
Capital and surplus		
Members' contributions	10,408,534	10,252,471
Unassigned funds	144,983,762	130,760,740
Total capital and surplus	155,392,296	141,013,211
Total liabilities and capital and surplus	\$ 238,028,115	\$ 213,813,497

HAPI

Housing Authority Property Insurance, A Mutual Company **Statutory Statements of Operations**

	2020			2019	
Underwriting income					
Net premiums earned	\$	57,129,743	\$	53,792,545	
Losses and expenses					
Net losses and loss adjustment expenses incurred		26,066,122		29,727,229	
Other underwriting expenses incurred		15,754,740		14,742,408	
Total losses and expenses		41,820,862		44,469,637	
Net underwriting income		15,308,881		9,322,908	
Investment income					
Net investment income earned		5,666,101		3,248,378	
Net realized capital gain		4,089,677		2,506,165	
Total investment gain		9,755,778		5,754,543	
Other income		84,435		83,950	
Net income before policyholder dividends		25,149,094		15,161,401	
Policyholder dividends		(14,147,737)		(4,656,000)	
Net income	\$	11,001,357	\$	10,505,401	

HEIC

Housing Enterprise Insurance Company, Inc. **Statutory Statements of Admitted Assets, Liabilities, and Capital and Surplus**

	2020			2019		
Admitted Assets						
Cash and invested assets						
Debt securities, at amortized cost	\$	89,464,141	\$	68,735,986		
Cash, cash equivalents and short-term investments		5,213,631		6,350,342		
Receivable for securities		_		405		
Total cash and invested assets	\$	94,677,772	\$	75,086,733		
Investment income due and accrued		592,406		499,752		
Premiums receivable		18,049,588		15,977,212		
Reinsurance recoverable on paid losses		2,226,479		4,584,716		
Deferred tax asset		1,510,992		1,611,589		
Federal income tax receivable		-		88,744		
Due from affiliates		33,793		36,259		
Total admitted assets	\$	117,091,030	\$	97,885,005		
Liabilities and Capital and Surplus						
Unpaid losses and loss adjustment expenses	\$	33,911,423	\$	27,887,810		
Taxes, licenses and fees		543,535		291,331		
Federal income tax payable		621,368		_		
Unearned premiums		23,020,173		20,630,350		
Ceded reinsurance premium payable		3,495,454		2,988,996		
Funds held under reinsurance treaties		31,236		10,392		
Payable to affiliates		777,392		454,932		
Provision for unauthorized reinsurance		_		70,000		
Accrued expenses and other liabilities		897,096		738,186		
Total liabilities		63,297,677		53,071,997		
Capital and surplus						
Common stock, \$10,000 stated value, 10,000						
shares authorized, and 2,000 issued and outstanding		20,000,000		20,000,000		
Contributed surplus		29,000,000		29,000,000		
Unassigned funds		4,793,353		(4,186,992)		
Total capital and surplus		53,793,353		44,813,008		
Total liabilities and capital and surplus	\$	117,091,030	\$	97,885,005		

HEIC

Housing Enterprise Insurance Company, Inc. **Statutory Statements of Operations**

	:	2020	2019	
Underwriting income				
Net premiums earned	\$	40,326,498	\$ 32,263,120	
Losses and expenses				
Net losses and loss adjustment expenses incurred		20,775,528	17,540,041	
Other underwriting expenses incurred		12,581,831	9,578,015	
Total losses and expenses		33,357,359	27,118,056	
Net underwriting gain		6,969,139	5,145,064	
Investment income				
Net investment income earned		1,565,781	1,596,864	
Net realized capital gains, (net of taxes of \$418,908				
and \$20,615 in 2020 and 2019, respectively)		1,609,266	77,554	
Total investment gain		3,175,047	1,674,418	
Other income		43,915	31,190	
Net income before all other federal income taxes		10,188,101	6,850,672	
Federal income taxes incurred		1,141,204	(20,615)	
Net income	\$	9,046,897	\$ 6,871,287	

HSIC

Housing Specialty Insurance Company, Inc.

Statutory Statements of Admitted Assets, Liabilities and Capital and Surplus

	2020	2019		
Admitted Assets				
Cash and invested assets				
Investments, at amortized cost or fair value	\$ 23,827,713	\$ 22,965,715		
Cash, cash equivalents and short-term investments	1,227,992	1,085,178		
Total cash and invested assets	25,055,705	24,050,893		
Investment income due and accrued	188,243	163,179		
Reinsurance recoverable on paid losses	-	85,033		
Premiums receivable	376,254	374,759		
Deferred tax asset	24,323	23,812		
Total admitted assets	\$ 25,644,525	\$ 24,697,676		
Liabilities and Capital and Surplus				
Unpaid losses and loss adjustment expenses	\$ 608,098	\$ 487,061		
Unearned premiums	431,811	473,074		
Ceded reinsurance premiums payable	109,781	111,313		
Due to affiliates	118,651	99,468		
Federal income taxes payable	3,473	138,690		
Accrued expenses and other liabilities	119,801	111,723		
Total liabilities	1,391,615	1,421,329		
Capital and surplus				
Common stock, \$10,000 stated value, 10,000	0.000.000	0.000.000		
shares authorized, and 200 issued and outstanding	2,000,000	2,000,000		
Contributed surplus	20,800,000	20,800,000		
Unassigned funds	1,452,910	476,347		
Total capital and surplus	24,252,910	23,276,347		
Total liabilities and capital and surplus	\$ 25,644,525	\$ 24,697,676		

HSIC

Housing Specialty Insurance Company, Inc. **Statutory Statements of Operations**

	2	2020	2019		
Underwriting income					
Net premiums earned	\$	1,646,212	\$	1,550,794	
Losses and expenses					
Net losses and loss adjustment expenses incurred		635,932		572,148	
Other underwriting expenses incurred		1,167,782		1,086,197	
Total losses and expenses		1,803,714		1,658,345	
Net underwriting loss		(157,502)		(107,551)	
Investment income					
Net investment income earned		575,603		616,901	
Net realized capital gains, net of taxes of					
\$173,385 and \$84,029 in 2020 and 2019, respectively		652,259		316,110	
Total investment gain		1,227,862		933,011	
		1.070.000		225.462	
Net income before provision for federal income taxes		1,070,360		825,460	
Federal income taxes incurred		89,398		54,661	
Net income	\$	980,962	\$	770,799	



Innovative Housing Insurance Company, Inc. **Balance Sheets**

	2020			2019	
Assets Cash and cash equivalents Investments, available for sale, at fair value Other assets Deferred tax asset	\$	4,837,858 2,104,002 6,302 19,306	\$	3,366,626 2,045,882 303	
Total assets	\$	6,967,468	\$	5,412,811	
Liabilities and Shareholder's Equity Liabilities:					
Unearned premiums	\$	365,603	\$	287,653	
Accounts payable and other liabilities		7,903		1,266	
Due to affiliate		16,836		8,913	
Total liabilities		390,342		297,832	
Shareholder's equity Common stock, \$10,000 stated value, 10,000 shares					
authorized and 50 shares issued and outstanding		500,000		500,000	
Contributed surplus		6,150,000		4,750,000	
Retained deficit		(72,874)		(135,021)	
Total shareholder's equity		6,577,126		5,114,979	
Total liabilities and shareholder's equity	\$	6,967,468	\$	5,412,811	



Innovative Housing Insurance Company, Inc. **Statements of Operations**

	2020	2019		
Revenues				
Premiums earned	\$ 90,050	\$ 34,261		
Investment income	95,908	100,839		
Total revenues	185,958	135,100		
Expenses				
Salaries and benefits	52,245	13,316		
General and administrative expenses	90,872	66,069		
Total expenses	143,117	79,385		
Net income before provision for federal income taxes	42,841	55,715		
Federal income taxes incurred	(19,306)			
Net income	\$ 62,147	\$ 55,715		

HIG

Housing Investment Group, Inc. and Subsidiaries **Consolidated Balance Sheets**

	2020	2019	
Assets			
Current assets			
Cash and cash equivalents	\$ 23,668,826	\$ 25,111,024	
Agency and commission accounts receivables	31,331,225	25,784,898	
Due from related parties	1,036,315	406,494	
Income taxes receivable	11,708	5 ,803	
Prepaid contractual liability insurance	365,603	287,653	
Other assets	195,785	255,177	
Total current assets	56,609,462	51,851,049	
Deferred tax asset	1,696,078	1,083,200	
Total assets	\$ 58,305,540	\$ 52,934,249	
Liabilities and Stockholders' Equity			
Current liabilities			
Commission payable and accounts current	\$ 41,382,533	\$ 34,976,405	
Deferred commissions and other revenues	1,664,999	1,518,904	
Accounts payable and accrued expenses	840,599	945,897	
Due to related parties	932,917	553,450	
Total current liabilities	44,821,048	37,994,656	
Stockholders' equity			
Common stock, Class A, no par value, \$5,000 per share stated value, 2 shares authorized, issued and outstanding in 2020 and 2019	10,000	10,000	
Common stock, Class B, no par value, various stated values, 300,000 shares authorized, 198,700 shares issued and outstanding in			
2020 and 2019	39,400,000	39,400,000	
Additional paid-in capital	482,234	482,234	
Retained deficit	(26,407,742)	 (24,952,641)	
Total stockholders' equity	 13,484,492	 14,939,593	
Total liabilities and stockholders' equity	\$ 58,305,540	\$ 52,934,249	

HIG

Housing Investment Group, Inc. and Subsidiaries **Consolidated Statements of Operations**

	2020		:	2019	
Net revenues					
Commission income	\$	6,931,477	\$	6,258,297	
Insurance management services		211,851		153,506	
Program fees		166,800		62,335	
Other income		150,242		256,511	
Total revenues		7,460,370		6,730,649	
Costs and expenses					
Salaries and benefits		3,632,709		3,350,242	
General and administrative		1,741,386		1,790,353	
Total costs and expenses		5,374,095		5,140,595	
Income before provision for income taxes		2,086,275		1,590,054	
Income tax benefit		(458,624)		(124,194)	
Net income	\$	2,544,899	\$	1,714,248	



Housing Telecommunications, Inc. **Statements of Financial Position**

	2020		2	2019	
Assets					
Cash	\$	3,264,414	\$	2,596,689	
Accounts receivable		57,179		32,173	
Prepaid expenses		18,882		6,042	
Due from affiliates		27,325		27,354	
Total assets	\$	3,367,800	\$	2,662,258	
Liabilities and Net Assets					
Accounts payable	\$	205,112	\$	162,408	
Due to affiliates		138,613		174,443	
Unearned subscription fees		552,784		532,942	
Total liabilities		896,509		869,793	
Net assets without donor restrictions		2,471,291		1,792,465	
Total liabilities and net assets	\$	3,367,800	\$	2,662,258	



Housing Telecommunications, Inc. **Statements of Activities and Changes in Net Assets**

	2020		2019	
Revenue without donor restrictions:				
Subscription fees	\$	1,102,252	\$	1,075,356
Risk management service fees		100,000		100,000
Sponsorship fees		150,000		150,000
Pay per view fees		988,133		717,003
Other income		203,800		46,700
Total revenue without donor restrictions		2,544,185		2,089,059
Expenses:				
Salaries and benefits		855,509		873,910
Program acquisition		534,279		422,427
General and administrative expenses		475,571		432,420
Total expenses		1,865,359		1,728,757
Change in net assets without donor restrictions		678,826		360,302
Net assets without donor restrictions, beginning of year		1,792,465		1,432,163
Net assets without donor restrictions, end of year	\$	2,471,291	\$	1,792,465



Housing Authority Insurance, Inc. **Statements of Financial Position**

	2020		2019	
Assets				
Cash	\$	2,731,163	\$	2,173,553
Refundable advance		396,685		272,144
Due from affiliates		757,731		_
Prepaid expenses and other assets		19,606		19,081
Total assets	\$	3,905,185	\$	2,464,778
Liabilities and Net Assets				
Accounts payable	,	\$ 53,442	\$	100,933
Due to affiliates		60,780		67,397
Deferred revenue				4,310
Total liabilities		114,222		172,640
Net assets				
Without donor restrictions		3,033,232		2,292,138
With donor restrictions		757,731		_
Total net assets		3,790,963		2,292,138
Total liabilities and net assets	\$	3,905,185	\$	2,464,778



Housing Authority Insurance, Inc. **Statements of Activities and Changes in Net Assets**

	2020		2019	
Changes in net assets without donor restrictions:				
Revenues:				
Membership fees	\$	2,500,000	\$	2,500,000
Net assets released from donor restrictions		242,269		_
Sponsorship revenue		_		20,250
Other income				71,252
Total revenues		2,742,269		2,591,502
Expenses:				
Salaries and benefits		343,015		563,696
General and administrative expenses		190,931		233,352
Grants and donations		922,554		939,495
Loss prevention fund expenses		242,269		_
Event support		638		84,838
Member benefits		301,768		292,800
Total expenses		2,001,175		2,114,181
Changes in net assets without donor restrictions		741,094		477,321
Change in net assets with donor restrictions:				
Restricted contributions		1,000,000		_
Net assets released from restrictions		(242,269)		
Changes in net assets with donor restrictions		757,731		_
Change in net assets		1,498,825		477,321
Net assets, beginning of year		2,292,138		1,814,817
Net assets, end of year	\$	3,790,963	\$	2,292,138

PAHRC

Public and Affordable Housing Research Corporation **Statements of Financial Position**

	2020		2019	
Assets				
Cash	\$	460,986	\$	372,944
Accounts receivable		7,021		_
Prepaid expenses		7,945		1,811
Total assets	\$	475,952	\$	374,755
Liabilities and Net Assets				
Accounts payable	\$	73,633	\$	53,793
Unearned revenue		50,321		41,347
Due to affiliate		64,253		79,584
Deferred grant revenue		396,685		246,438
Total liabilities		584,892		421,162
Net deficit without donor restrictions		(108,940)		(46,407)
Total liabilities and net assets	\$	475,952	\$	374,755

PAHRC

Public and Affordable Housing Research Corporation **Statements of Activities and Changes in Net Assets**

	2020		2019	
Revenue without donor restrictions:				
Grant revenue	\$	417,752	\$	347,975
Other revenue		110,632		77,765
Total revenue without donor restrictions		528,384		425,740
Expenses:				
Salaries and benefits		443,658		360,165
General and administrative expenses		147,259		122,294
Total expenses		590,917		482,459
Change in net deficit without donor restrictions		(62,533)		(56,719)
Net (deficit) assets without donor restrictions, beginning of year		(46,407)		10,312
Net deficit without donor restrictions, end of year	\$	(108,940)	\$	(46,407)



2020 ANNUAL REPORT

A Year of Success Amid Adversity







